

Hawaii Nurses' Association, OPEIU Local 50

NOTICE OF ELECTION

Pursuant to a voluntary compliance agreement dated July 23, 2018 with the U.S. Department of Labor, Hawaii Nurses' Association, OPEIU Local 50 (HNA), will conduct new nominations and a new election for the offices of President, Vice President, Secretary, Treasurer, Trustees (3), Kaiser Foundation Directors (2), Queen's Medical Center Directors (4), and Kaiser Respiratory Therapist (1), under the supervision of the Secretary of Labor. The term of office is for the remainder of the unexpired term, which will end on January 9, 2021. Candidates elected as President, Vice President, Treasurer, Secretary, and the Trustee who receives the most votes in the election will also serve as delegates to the International Union Convention.

The Office of Labor-Management Standards of the U.S. Department of Labor is responsible for assuring that the election is conducted in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959, and insofar as lawful and practicable with the Constitution and Bylaws of Nurses Local 50.

Mail Ballot Election. Voting will be by secret ballot and by mail only. There will be no option to cast ballots electronically or by phone. Ballot packages will be mailed to all active members on October 16, 2018. Postage-paid envelopes will be provided for return of voted ballots.

Eligibility to Vote. Active members who are current in payment of dues as of the date of the tally may vote in this election. New members and those who gain active member status after the initial ballot mailing should contact the USDOL Election Supervisor as soon as possible to obtain a ballot. If you are not sure as to your status, please call the HNA Membership Department at (808) 531-1628.

Replacement Ballots. Members, including new members, who do not receive a ballot by October 24, 2018 should request a replacement ballot from the USDOL Election Supervisor. Members who have lost, spoiled, or damaged their ballots should also request a replacement ballot. *Please keep in mind that mail delivery times are unpredictable and requests should be made early enough to allow sufficient time to receive the replacement ballot and for delivery of your voted ballot.* If you request a duplicate ballot and return more than one ballot, only the duplicate ballot will be counted.

Deadline to Return Ballots. Please mail your ballot in sufficient time to reach the Airport Post Office in Honolulu by 4:00 p.m. on Friday, November 16, 2018. Any ballot received after that date and time will not be counted. Do not give your ballot to anyone else to handle or mail on your behalf. Do not deliver your ballot to the union office.

Tally. The tally will start immediately after the ballots have been picked up at the Airport Post Office at 4:00 p.m. on Friday, November 16, 2018, and transported to the HNA office. The tally will be conducted by Merriman River Group under the supervision of the USDOL. The candidate receiving the greatest number of votes will be declared the winner. Results will be announced and posted on the HNA website (www.hawaiinurses.org) as soon as possible after the ballot count.

More Information. Please visit the HNA website (www.hawaiinurses.org) for additional information and important updates to the election. Candidate profiles will also be available under the Election tab.

ELECTION PROTESTS

Any member may protest this supervised election directly to the USDOL Election Supervisor at any time during the election process. Protests must be in writing and received no later than 5:00 p.m. on November 26, 2018, by email, fax or mail: **Jack De La Torre, Election Supervisor**, U.S. Department of Labor/OLMS,
Mailing Address: 300 Ala Moana Blvd., Suite 5-117, P.O. Box 50204, Honolulu, HI 96850
Office and Fax Number: (213) 891-6974 | Email: delatorre.jack@dol.gov.